The Glynn Environmental Coalition (GEC) is recruiting a motivated professional to assist in organizing Brunswick and the greater Glynn County around Climate Resilience. Over the past 31 years, the GEC has helped organize communities around environmental justice concerns and provided crucial environmental health services to coastal Georgia.

Summary

The Climate Justice Organizer position will work to build community power to advocate for a just and climate resilient Brunswick. The ideal candidate will have grassroots organizing experience, knowledge of climate change problems, especially those facing coastal regions, and experience building relationships with a wide variety of constituencies. Responsibilities include: outreach and dialogue with diverse communities and communities disproportionately subjected to environmental harms; networking with a wide variety of stakeholders to grow broad community support for climate solutions; building and formalizing a Network of organizations working on climate change solutions; organizing public outreach events, training workshops and partner meetings; and developing communication materials to support all activities.

The Organizer may work both remotely and from the organization’s Brunswick office subject to the discretion of the Executive Director. The Organizer will travel locally around Brunswick and may occasionally participate in state or regional climate change conferences or meetings. Some early morning, evening, and weekend work may be required.

Primary Tasks/Responsibilities

● Engage with local leaders from state and local government, universities, environmental and conservation organizations, and the EJ community to build a collaboration Network around climate change.
● Engage and build leadership among communities disproportionately affected by environmental hazards and those with health and other social risk factors (i.e., those with risk factors that make them less resilient to disaster).
● Conduct outreach to schools, churches, community centers, neighborhood planning assemblies, and more.
● Organize program and logistics for various sized meetings (e.g., coalition-building and partnership meetings, training workshops for the EJ community, and public outreach events.
● Work with a university partner and college student to develop a Clearinghouse for local climate change and resiliency materials.
● Give presentations and serve as a resource to grassroots activists, community leaders, and other advocacy groups to provide information and resources related to building a just and climate resilient Brunswick.
● Elevate the voices of the EJ community and motivate action through civic engagement and advocacy campaigns.
● Develop communications to feature community voices via GEC’s e-newsletter, Facebook site, social media accounts, and written press releases, articles, and flyers/postcards.

Preferred Qualifications

● Passionate about environmental justice and climate change issues.
● Excellent interpersonal and cultural sensitivity to respectfully work with the EJ community
GLYNN ENVIRONMENTAL COALITION
Climate Justice Organizer – Request for Proposals

- Highly skilled in building relationships, trust, and motivation.
- Excellent organization and time management skills with ability to prioritize and manage multiple tasks in a fast-paced environment.
- Ambitious individual who self-motivates, creative problem-solver, and a self-starter.
- Excellent oral and written communication skills; comfort with public speaking, giving presentations, hosting events, and engaging community and partner groups.
- Ability to work independently and as part of a team.
- Virtual and in-person event planning experience.
- Basic office skills and knowledge of Microsoft Office, Zoom, and Google docs; competent social media skills across platforms.
- Education, work, or volunteer experience related to community campaign canvassing, environmental justice, climate, and other environmental issues.

Required Education and Experience

- Bachelor’s degree or equivalent education or work experience in a relevant field.
- 1–3 years of professional environmental organizing experience with a demonstrated record of excellence and accomplishments.

Other Important Details

- The qualified candidate will be a full-time contractor of the GEC.
- The position is expected to begin in October 2021; however, hiring is contingent upon GEC’s receipt of a grant award.
- Please contact us for details regarding compensation.

How to Apply

A complete proposal includes one PDF file containing: cover letter; resume/CV; salary history; two (2) professional references; one (1) character reference; writing samples if applicable. In the cover letter please describe your history of successful community organizing and relevant environmental justice work, if applicable. Incomplete proposals will not be considered.

Completed proposals should be submitted via email to gec@glynnenvironmental.org by August 30th, 2021 for consideration by the GEC Board of Directors. The email should include “Climate Justice Organizer – Proposal Submission” in the subject line. Within 72 hours, you will receive an email confirming receipt of your submission. If you do not receive a confirmation email 72 hours after submitting your application, contact our office by calling 912-466-0934.

For questions regarding the request for proposals, please contact Rachael Thompson, Executive Director by emailing gec@glynnenvironmental.org or by calling 912-466-0934.

Equal Employment Opportunity Statement

GEC is proud to be an equal opportunity employer. The GEC does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status in any of its activities or

For more information on the Glynn Environmental Coalition, visit our website: www.glynnenvironmental.org and our various social media pages.
GLYNN ENVIRONMENTAL COALITION
Climate Justice Organizer – Request for Proposals

operations. At the GEC, we don’t just accept difference — we celebrate it, we support it, and we thrive on it for the benefit of our personnel, our initiatives, and our community.